

Occupational Health and Safety Policy Statement

Purpose: At DorSuite, we are committed to ensuring a safe and healthy working environment for all employees, contractors, and visitors. Our occupational health and safety (OH&S) policy is designed to align with the requirements of ISO 45001, promoting a proactive approach to identifying and mitigating risks, preventing workplace injuries and illnesses, and fostering a culture of safety and wellbeing across all our operations.

Scope: This policy applies to all employees, contractors, visitors, and stakeholders involved in our operations, across all locations and departments.

Policy Statement: We recognise that a safe and healthy work environment is essential for our employees' well-being and productivity. In pursuit of this, we commit to the following principles:

1. Compliance:

We will comply with all applicable legal and regulatory requirements, as well as other OH&S obligations relevant to our operations. We will continuously monitor and review these obligations to ensure compliance.

2. Risk Management:

We are dedicated to the systematic identification of hazards, assessment of OH&S risks, and implementation of effective controls to mitigate these risks. We will apply the hierarchy of controls to eliminate or reduce workplace hazards to the lowest possible level.

3. Prevention of Injuries and Illnesses:

We aim to prevent work-related injuries, ill health, and incidents by ensuring safe practices and providing necessary training, information, and resources. We will actively investigate all incidents and near-misses to prevent recurrence.

4. Employee Participation and Consultation:

We recognise that a successful OH&S system requires active employee engagement. We will encourage consultation and participation from all levels of the organization, fostering an open dialogue on safety matters and promoting shared responsibility.

5. Continual Improvement:

We will continually improve our OH&S management system by setting measurable objectives and targets, monitoring performance, conducting audits, and reviewing the effectiveness of our policies and procedures. We will use this feedback to enhance safety practices and drive improvement.

6. Training and Awareness:

We will provide appropriate OH&S training to all employees, ensuring they are competent to perform their duties safely. We will also raise awareness of potential hazards and best practices to safeguard everyone in the workplace.

7. Resource Commitment:

We are committed to providing the resources, support, and leadership necessary to implement and maintain this OH&S policy. This includes ensuring all safety equipment, procedures, and protective measures are in place and regularly evaluated.

Responsibility:

The implementation of this policy is the responsibility of the management team, but all employees are accountable for adhering to safety procedures and reporting hazards. The company's leadership will demonstrate visible commitment to OH&S and foster a safety-first culture. This policy will be regularly reviewed and updated to ensure it remains relevant and effective in promoting occupational health and safety.

Signed:

Managing Director

Date

28/01/25